

## Strategic Plan 2022-2025

## Values:

To ensure clay target shooting is sport of choice in a friendly and safe environment

### Mission:

To successfully lead, manage, promote and develop clay target shooting for the benefit of our members and maximise the enjoyment and opportunities for all.

Values:

Enjoyment Professionalism Teamwork and co-operation Honesty and integrity Openness and transparency Customer service focus

## Goal 1

# To raise the profile and to increase participation by 10% in Clay Target disciplines through implementation of active promotion strategies

Sub Goal	b Goal Strategies					
Improve profile of the	<ul> <li>Write 3 media releases each year around NT events, competitors and competitions, participation in national events etc.</li> </ul>	Executive / consultant	Releases			
sport	• Encourage clubs to undertake promotion activities and 'come and try' and 'coaching' days	Secretary	Number of events			
Assist clubs to attract	<ul> <li>Provide clubs with marketing material and ideas for promotion</li> </ul>	Executive	Material			
new members	<ul> <li>Utilise 'NT school sports association' to promote school aged students participation in Clay Target sport</li> </ul>	Executive	School aged participants			
Promote Inter and intra	<ul> <li>Utilise ACTA and Shooting Australia to promote NT championship events</li> </ul>	Secretary	Promotion			
state competitions	<ul> <li>Prepare Club profiles and facilities to be accessed through web and social media</li> </ul>	Consultant	Profiles			
Attracting visitors to	• Active promotion of NT facilities through Shooting Aust	Executive / consultant	Promotion			
events and competitions	<ul> <li>Utilise ACTA web site and marketing to reach interstate club members</li> </ul>	Executive	Promotions			
Invite Defence members to events and open days	service members and US Marines on NT facilities /					

Goal 2 To provide leadership fo	r the sport of clay shooting through effective gover	nance and ma	nagement	
Sub-goal	Strategies	Resources	Indicator	
Continue to use S&AR good governance training	<ul> <li>Participate in training opportunities when provided by Sport &amp; Active Recreation</li> </ul>	Executive	Executive Training	
Maintain up to date	<ul> <li>Ensure policy review dates on all documents and reviews conducted</li> </ul>	Executive	Reviews	
policy documents	<ul> <li>Monitor requirements from funding bodies and national associations</li> </ul>	Executive	Changes	
Ensure accurate and	<ul> <li>To maintain accurate and timely financial reporting</li> </ul>	Treasurer	Reports	
timely audits	To provide regular financial reports	Treasurer	Reports	
Maintain records and	<ul> <li>Ensure minutes of meetings are maintained and stored electronically etc.</li> </ul>	Executive	Minutes	
Maintain records and data bases	Enter membership information regularly	Secretary	Data base	
	Ensure accurate club and NTCTA membership data base	Secretary	Membership	
Encourage members to update national data	Encourage members to access and update ACTA     data base	Secretary	Current data base	
base via ACTA	• To ensure club and NT data bases are coordinated	Secretary	Up to date	

Goal 3 Support to clubs to increase participation and membership					
Sub-goal	Resources	Indicator			
Financially support slubs	Develop marketing material for clubs to use	Executive	Materials		
Financially support clubs to attract new members	• Offer 'come and try days' NTCTA funds to clubs as per funding and budget	Treasurer	\$ spent		
Develop facts sheets on getting gun licence	• Make available to clubs and at events		Material		
Facilities for clubs	<ul> <li>Offer letters of support for facilities upgrades and grant applications</li> </ul>	Secretary	Letters		

Goal 4 To manage and deliver a competitions across disciplines and the NT					
Sub-goal	Strategies	Resources	Indicator		
Support competition National and NT	<ul> <li>Support members to attend national events as part of NT Team, with contributions to uniforms and travel</li> </ul>	Treasurer	Budget \$ spent		
Championships	<ul> <li>Support members to NT Championship through purchase of trophies and event operational support</li> </ul>	Treasurer	\$ spent		
To support training of	<ul> <li>Provide financial support to clubs for coaching and skill development where possible</li> </ul>	Executive	Programs		
coaches and officials	<ul> <li>Provide a link to ACTA coaching videos to clubs and NTCTA web site</li> </ul>	Secretary	Link		
Encourage shooters to participate in titles			Number		

#### **Ranked SWOT**

Stre	Strengths		Weakness	
3	Facilities Aust best Alice Springs, Top End and	4	Committee members are time poor	
	Darwin			
3	Good governance	3	Lack of a marketing plan	
2	Good reach across the territory	1	Cost of participation (\$ investment)	
2	Open communication between clubs		Police process in obtaining firearms licence	
1	NT has high percentage of firearms ownership		Communications with ACTA of membership	
			process	
1	Stable long serving committee			
	Have 'endorsed event' status			
	Strong core membership			
	Reasonable ability to attract new young members			
12		8		

Opportunities Threats		eats	
4	The sport is not age or gender exclusive its	3	Reliance on peak body funding
	inclusive		
3	Link to defence for new members	2	Negative 'public perception' of firearm ownership
2	People with disability able to participate	2	Increased competition from other sports
2	To capture Aust participation in state comps	1	Increase demand or greater participation by
			women
	To attract 'Olympic' teams to come for		
	preparation		
	To market to 'Shooting Aust' and ACTA as quality		
	facilities		
11		8	

### **3** year financial summary

After two years of curtailed operation and events due to covid the NT Clay Target Association is looking forward to engaging new members and increasing participation. Supporting Clubs to increase membership and participation in the sport will be the main focus for the next few years.

Northern Territory Clay Target Association 31st March by year					
Income	2019	2020	2021		
Grants	27,580	35,800	35,600		
State Carnival	11,934	10,687	-		
Membership	2,710	1,980	2,130		
Other	854	230	144		
Total Income	43,078	48,697	37,874		
Expenses					
Sponsorships	7,080	-	32,112		
Advertising	1,748	7,452	-		
Clay Targets	8,481	7,439	-		
Legal Fees	-	7,150	-		
Depreciation	2,599	2,175	1,838		
Administration	6,064	6,203	3,310		
Traveling	4,796	6,723	-		
Trophies	2,910	5,927	3,233		
Training	8,626	4,421	-		
Unforms	4,974	2,515	-		
Total Expenses	47,278	50,005	40,493		
Surplus / Loss	- 4,200 -	1,308 -	2,619		
Current assets	83,813	84,680	83,879		
Non Current	9,780	7,605	5,767		
Total Assets	93,593	92,285	89,646		
Total Liabilities	-	-	-		
Net Assets	93,593	92,285	89,646		